

MINUTES OF THE SPECIAL CITY COUNCIL OF LAUREL

JUNE 19 2018

A special meeting of the City Council of the City of Laurel, Montana, was held in the Council Chambers and called to order by Mayor Tom Nelson at 6:30 p.m. on June 19, 2018.

COUNCIL MEMBERS PRESENT:	Emelie Eaton	Heidi Sparks
	Bruce McGee	Richard Herr
	Scot Stokes	Irv Wilke
	Richard Klose	Bill Mountsier

COUNCIL MEMBERS ABSENT: None

OTHER STAFF PRESENT: None

Mayor Nelson led the Pledge of Allegiance to the American flag.

Mayor Nelson asked the council to observe a moment of silence.

SCHEDULED MATTERS:

- **Resolution No. R18-28: A resolution of the City Council authorizing the Mayor to sign an agreement with Pacific Source Health, Delta Dental and VSP for the provision of the employee health insurance benefit program.**

Motion by Council Member McGee to approve Resolution No. R18-28, seconded by Council Member Wilke.

The Insurance Committee has recommended the Pacific Source plan to Council. The two options they felt were in the best interest of the City were Pacific Source and Blue Cross Blue Shield of Montana (BCBS), the City's current insurance provider. Blue Cross Blue Shield did not raise their rates for this fiscal year. Pacific Source offered a mirrored plan at a seven percent reduction in cost to the City and to the employee.

Pacific Source currently has 89%-90% of providers covered in-network, while BCBS has 94%-95% of providers included in-network. There is the possibility that some employees may find their providers are not in-network, it is expected that occurrence to be low.

The contract is month to month with the City having the availability to terminate at any time. However, the rate is guaranteed for the next 12-months. The City's current plan is no longer available if the City leaves BCBS they will be unable to get the exact same plan back. However, the City was grandfathered into this plan for this year, and it was expected that the City would not be able to get the plan next fiscal year.

It was questioned why at the last meeting it was stated that this issue would be on the next Workshop, but presented this evening as a special meeting. It was further questioned if there were concerns about being able to keep employees insured.

It was clarified that the City would have entered a contract, while month to month the expectation would be to stay with them for the next 12 months. It is not best practice to sign that document only to change providers after a month. This could have ramifications in the future.

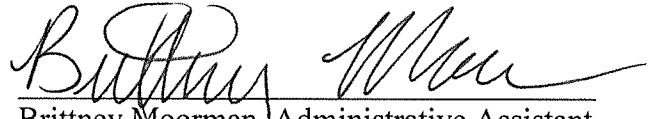
There was no public comment or council discussion. A vote was taken on the motion. All eight council members present voted aye. Motion carried 8-0.

ADJOURNMENT:


Motion by Council Member Sparks to adjourn the council meeting, seconded by Council Member Eaton. There was no public comment or council discussion. A vote was taken on the motion. All eight council members present voted aye. Motion carried 8-0.



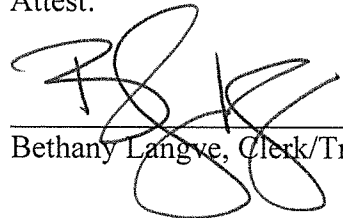
There being no further business to come before the council at this time, the meeting was adjourned at 6:47 p.m.


Brittney Moorman, Administrative Assistant

Approved by the Mayor and passed by the City Council of the City of Laurel, Montana, this 2nd day of July 2018.


Thomas C. Nelson, Mayor

Attest:


Bethany Langve, Clerk/Treasurer