RESOLUTION NO. R21-57

A RESOLUION ADOPTING A FORMALIZED PROCEDURE FOR THE CITY'S FIRE DEPARTMENT TO ADMINISTER FIRE MEMBERS' DRILL PAY.

WHEREAS the City of Laurel has been paying the Fire Association a certain sum designated for use as "Drill Pay" to compensate firefighters for their time for attending after business hour Fire Association Meetings which are necessary for the continued operation of the fire department; and

WHEREAS the "Drill Pay" has been historically paid directly to the Fire Association who then issued payments directly to each firefighter who attended the meeting; and

WHEREAS, the City's auditors recommended the City change the historical practice to provide Drill Pay payments directly to each firefighter who attends the monthly meeting; and

WHEREAS the City's Budget and Finance Committee reviewed the proposed Drill Pay Policy and recommends its adoption by the City Council.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Laurel, Montana, the City will discontinue payment of a monthly sum to the Fire Association for "Drill Pay." Beginning August 1, 2021, the City shall pay individual active volunteer firefighters who have signed an attendance roster for attending the monthly meeting. The Fire Department shall ensure each meeting attendee who desires payment has access to sign an attendance roster. The Fire Chief shall sign the roster certifying the roster, as true and correct, and submit the roster to the Clerk Treasurer for processing.

BE IT FURTHER RESOLVED the monthly "Drill Pay" payments will be paid by payroll check to the firefighters who attended the meeting based on the roster in the amount of \$10.50 per firefighter per meeting.

Introduced at a regular meeting of the City Council on July 27,2021, by Council Member Klose.

PASSED and APPROVED by the City Council of the City of Laurel this 27th day of July 2021.

APPROVED by the Mayor this 27th day of July 2021.

CITY OF LAUREL

Thomas C. Nelson, Mayor

ATTEST:

Bethany Langve Clerk Treasurer

APPROVED AS TO FORM:

Sam Painter, Civil City Attorney

R21-57 Policy: Firefighter Drill Pay Procedure