

**CLASS TITLE:** Seasonal Maintenance Worker

**ACCOUNTABLE TO:** Maintenance Superintendent or Lead Worker

**PRIMARY OBJECTIVE OF POSITION:** Under close supervision, performs a variety of unskilled and semi-skilled manual labor tasks in the construction and maintenance of streets, sewers, water lines, parks, buildings, other municipal facilities, and the collection of solid waste; occasionally may drive light trucks; work varies somewhat, subject to close supervision.

**ESSENTIAL JOB FUNCTIONS:** Work is primarily that of a laborer and duties may involve physical work requiring walking, crawling, climbing, stooping, bending, and lifting frequently involving weights up to 75#s (greater with assistance); work may be performed in undesirable physical conditions of noise, pollution, heat, cold, and dampness; may be exposed to hazards, infectious wastes, and may be exposed to cleaning chemicals; must have the ability to read to follow oral and written instructions; and possess a valid Montana Operator's license.

**MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:** May operate mowers and light trucks; performs manual labor in the repair, maintenance, and minor construction of streets, alleys, water and sewer distribution, water plant, parks, sprinkler systems, water service lines, street signs, building maintenance, and related facilities; may perform custodial tasks around plants and other public facilities; checks tires, oil, lubricant, water, and fuel of assigned equipment; maintains grounds in parks, cemetery, and around public buildings; other work as may be assigned by supervisor.

May be assigned to load sanitation trucks; remove debris and trash from alleys and streets; service trucks and equipment as required; and perform minor maintenance to equipment.

Prepares minimal records of own activities; contacts with others is incidental to performance of duties and requires only common courtesy and relaying of information; duties may involve physical work requiring walking, crawling, climbing, stooping, bending, and lifting, frequently involving weights up to 75#s (greater with assistance); work may be performed in undesirable physical conditions of noise, pollution, heat, cold, and dampness; may be exposed to hazards, infectious wastes, and to cleaning chemicals; work often requires care and use of proper safety equipment and procedures to prevent injury.

**SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:** None

**EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:** High School graduate or its equivalent and some work experience. Must have ability to read and follow oral and written instructions. Possession of a valid Montana Operator's license.

**EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:**

Performs semi-skilled and unskilled manual labor in the maintenance of city facilities; operates light trucks and assigned equipment in a safe manner;

Follows oral and written instructions; maintains effective working relationships with other employees, supervisors, and the public;

Performs other related duties as may be assigned from time to time.